



Improving lives THROUGH
supports and services
THAT FOSTER self-determination.

What's Behind Door #3?

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Introductions

Angela Jasper and Melantha Witherspoon

- Area Behavior Analysts for the Division
- Licensed Behavior Analysts (LBA)
- Dr. Terri Rodgers
- Regional Behavior Supports Review Committee (RBSRC)
- Coordinating community resources for high risk individuals

Goals for Today's Training

- 👤 Brief overview of Tier 1 and Tier 2 strategies and specifically how Tier 3 is different from those Tiers
- 👤 Detailed look into Tier 3 strategies – specifically behavioral services
- 👤 Discussion about how the three Tiers could and should work together

Tier 1 and Tier 2 vs. Tier 3

- 👤 **Tier 1** – Universal Strategies that apply to and are effective for ALL people.
- 👤 **Tier 2** – Focused teaching strategies to support a GROUP of people with a common undesirable outcome.
- 👤 **Tier 3** – Strategies to support an INDIVIDUAL .

Tier 3 Strategies

- 👤 What are behavioral services?
- 👤 When might a person benefit from behavioral services?
- 👤 What needs to occur to get behavioral services initiated for an individual?
- 👤 What should we expect to see while the individual is receiving behavioral services?

Behavioral Services

**These services are the application of
Applied Behavioral Analysis
principles and strategies to help
individuals who are experiencing a
variety of challenges**

<http://dmh.mo.gov/dd/progs/behaviorservices.html>

GAME TIME!

What behaviors/skills might be taught to someone through behavioral services?

<http://letterdice.iphonemarks.com/>

Behavioral Service Initiation

1. **Team** decides they would like to seek behavioral services
2. **Service coordinator** provides a list of **behavioral service providers** for the **individual/guardian** to choose from
3. One provider is chosen, SC creates an addendum to the plan that is sent through the local **Utilization Review** for approval.

Behavioral Service in Action

Functional Behavioral Assessment (FBA)

- 🧑 Direct observation
- 🧑 Records review
- 🧑 Interviews of people familiar with the individual and their current challenges and at times the individual
- 🧑 Data collection
- 🧑 Document when the FBA is complete including **recommendations** on next steps for the Team

Behavioral Service in Action

Senior Behavior Consultant/Behavior Intervention Specialist

- 🧑 Development of Behavior Support Plan (BSP)
- 🧑 Training staff of strategies in BSP
- 🧑 Data Collection
- 🧑 Implementing a system of fidelity checks
- 🧑 Working on skill acquisition with the individual
- 🧑 Helping the Team to problem solve any systemic issues that are motivating the challenging behavior

Behavioral Service in Action

Completion of Services

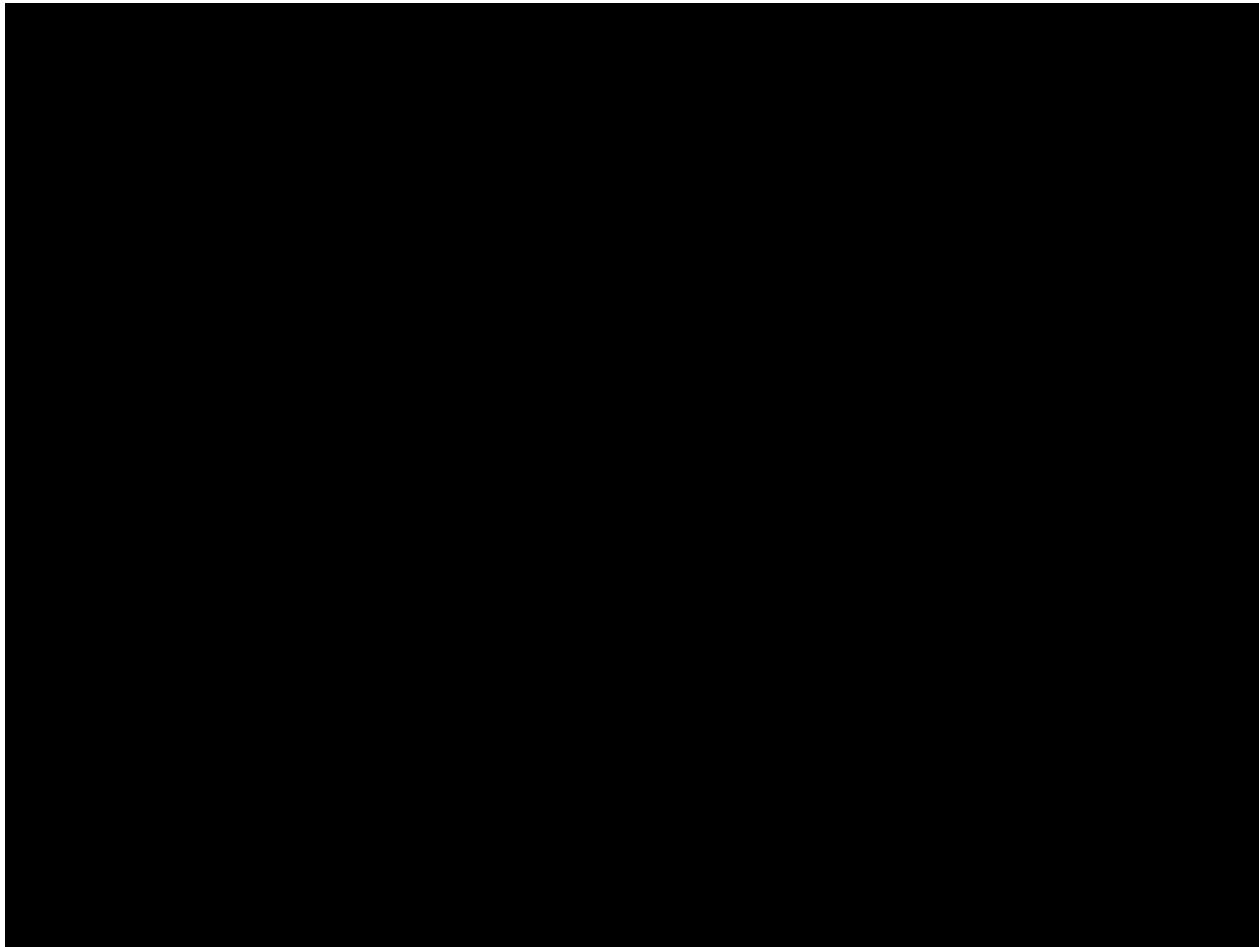
During the development of the BSP the provider should plan for **generalization** of strategies. They should systematically fade their involvement so that when the goals of the service are met, the transition out goes as smoothly as possible.

Tiered Supports in Action


When Tier 1 and Tier 2 strategies and systems are implemented as they should be, it will be more likely that Tier 3 strategies are effective for the individuals we support

REAL LIFE EXAMPLE





GAME TIME!

 <http://www.superteachertools.us/jeopardyx/jeopardy-review-game.php?gamefile=1837489#.VxT3Ka3rvIU>